

# Funding Our Mission

Incarnation Catholic School  
Financial Results from Operations  
School Year 2021-2022

| REVENUES                           | 2021-2022           | 2020-2021           |
|------------------------------------|---------------------|---------------------|
| Tuition & fees -Total              | 1,119,343.99        | 874,984.44          |
| (Florida scholarships in above )   | 800,343.25          | 627,569.40          |
| (self pay in above numbers)        | 319,000.74          | 247,415.04          |
| Parish/Diocesan/Foundation Support | 364,719.74          | 350,883.20          |
| Fundraising- NCEA/Givng Challenge  | 61,816.00           | 0                   |
| Summer STREAM Program              | 28,141.35           | 17,540.00           |
| Extended Day Program               | 19,712.27           | 10,822.00           |
| Other Income                       | 43,522.69           | 27,290.33           |
| <b>TOTAL REVENUES</b>              | <b>1,637,256.04</b> | <b>1,281,519.97</b> |
| <br>                               |                     |                     |
| Salaries & Benefits                | 1,275,973.24        | 1,155,257.74        |
| Building & Property                | 158,666.55          | 122,814.97          |
| Depreciation Expense               | 64,500.47           | 60,771.19           |
| Student costs & Activity Expenses  | 102,911.46          | 60,316.48           |
| Marketing and Development Exp      | 38,768.96           | 34,435.63           |
| Other Expenses                     | 47,819.38           | 42,912.69           |
| <b>TOTAL EXPENSES</b>              | <b>1,688,640.06</b> | <b>1,476,508.70</b> |
| <br>                               |                     |                     |
| Profit (deficit) from Operations   | -\$51,384.02        | -\$194,988.73       |



**Incarnation Catholic School**  
2911 Bee Ridge Road, Sarasota, FL 34239  
(941) 924-8588  
<https://www.incarnationschool.edu/>

Proudly accredited by the Accreditation Association of the Local Diocese & State Municipality

*"GROWING IN FAITH, KNOWLEDGE AND LOVE"*

Incarnation  
Catholic School

# 2022-2023 ANNUAL State of the School Report



Dear ICS Family and Friends,

We have so many reasons for which to offer thanks to God for watching over us and blessing our growth. It has been a team effort, and we are especially grateful for all of you, staff, faculty, and families who have worked so hard these past few years to bring us where we are today.

This report offers a statement of accountability for the good stewardship you have shown over the past year. We proudly list our accomplishments, and we humbly acknowledge the areas in which we need to grow. In all, we ask the help of our good and gracious God as we embrace the challenge and blessing of providing a truly Catholic education in today's world.

We look forward to a year where our students and community can continue to grow. Many great things have been planned by our dedicated staff and faithful volunteers. This report includes our goals for the year as well as some of our upcoming plans. We hope you will take the time to read it and be as inspired by our school community as we are!

Thank you for your continued support of ICS and may God pour forth His richest blessings upon you and your family.

Sincerely in Christ,

**Fr. Eric Scanlan**

Pastor of Incarnation Catholic Church

**Mrs. Amy Yager**

Principal of Incarnation Catholic School



# Mission Statement

*Incarnation Catholic School exists to provide an education of excellence while fostering within the community the mission of Jesus Christ for all to grow in faith, knowledge, and love of God.*

## Our Staff

Adams, Ben K-8 Physical Education Teacher & Athletic Director  
 Bach, Andrea Kindergarten Teacher  
 Boyette, Marie Middle School Science/STREAM  
 Burke, Theresa Preschool 3 Teacher and VPK Director  
 Christenson, Carrie Middle School Language Arts Teacher  
 Dailey, Stephanie Teaching Assistant Grade 2  
 Dellarmi, Robin Title 1 Math/Reading Specialist  
 Duncan, Barbara Campus Business Manager  
 Gallagher, Patricia Teaching Assistant Grade 1  
 Gottschalk, Jim Maintenance  
 Gray, Barbara Music Teacher PK3 - 8th  
 Gurcan, Melissa K-8 Art Teacher & Library Media Arts Teacher

Hiller, Lucy  
 Hoffman, Rosanny  
 Kaminski, Lexy  
 Lapetina, Brianna  
 Lyons, Jacob  
 MacPhail, Paul  
 McAuliffe, Lisa  
 McGibben, Tara  
 Munoz, Andrea  
 Neal, Stefanie  
 Nicholas, Lisa  
 Raridon, Sherri  
 Scholl, Yvonne  
 Schwartz, Joan  
 Traynor, Megan  
 Yager, Amy

K-8 Spanish Teacher  
 Pre-K 4/VPK Teacher  
 4th grade Teacher  
 2nd grade Teacher  
 Middle School History & Theology Teacher  
 Middle School Math Teacher  
 School Counselor & Resource Coordinator  
 Administrative Assistant  
 Administrative Assistant  
 5th grade Teacher  
 1st grade Teacher  
 Teaching Assistant Kindergarten  
 Accountant  
 3rd grade Teacher  
 Teaching Assistant VPK & Grade 3  
 Principal

## School Motto: "Where Saints Rise"

### Shared Values

- We believe all God's children are uniquely gifted and are to be valued and nurtured in faith, knowledge and love of God. Our programs and curriculum are accredited by the Florida Catholic Conference and follow the guidelines set forth by the Diocese of Venice.
- We believe that Catholic education proclaims the Gospel of Jesus, celebrates liturgy, builds community, strengthens values, and serves others without distinction. Our school has served the community since 1961.
- We believe that Parents/Guardians are the primary educators and role models for their children.
- We believe faculty, staff and the parish community are vital to the formation of the students through instruction and example. Our faculty members are educated, dedicated, and experienced with Florida certifications.
- We believe all students have the capacity and right to learn in an environment that fosters academic excellence through diversified instructional approaches.
- We believe respect for all people and property among students, staff, and families create a safe and wholesome learning environment.

# Statistics & Accomplishments

- 198 enrolled students in our school
- 76 new students for 22-23 SY
- 29 school faculty members
- 7 new faculty members
- 3 teachers have been at ICS for 19 years or more
- 12 different clubs/extracurricular activities
- 1 STREAM Lab
- >35% of students are active in our sports programs
- 115 volunteers
- 27 students will receive First Holy Communion
- 10 of our 15 8th graders attend Catholic High School
- 2 winners in the Sarasota County Regional STEM Fair
- 1st place in the Knights of Columbus Florida State Council Catholic Citizenship Essay Contest
- 14 scholarships awarded to 8th grade graduates
- 6 students will perform in the Macy's Thanksgiving Day Parade
- 1st place in East Coast Championships Takeover, Small Gym Nationals, and East Coast Championships Nationals cheerleading competitions

# Service

- Annual Thanksgiving food drive
- Adopt-A-Road clean-up project
- Spring Blessing Bags
- 20 students are Altar servers
- 14 students participate in the choir
- 1 solar suitcase built and shipped to a school in Africa to provide electricity
- Canned food collections for St. Vincent de Paul's food pantry
- Veterans Day flag sales benefiting a local VFW
- Christmas cards made by all students for local nursing homes.
- Thank you cards made by all students for US Troops deployed
- American Heart & Stroke Association - Kids Heart Challenge
- 4th grade baked good donations to local fire stations and police departments



As highlighted by our financial results, tuition does not cover our operating costs. Support from the Incarnation Parish, the Diocese of Venice, foundations and other sources are necessary to cover the gap. Planned fundraising is necessary to cover excess operating expenses, continue our mission and allow us to plan our future.

# Planned Fundraising Activities

- School Annual Fund – first ever with a goal of \$60,000  
– September 2nd to October 15th
- #iGiveCatholic Giving Day - first ever with a goal of \$30,000  
– November 14th - 29th
- Many Gifts, One Nation: A Day of Giving 2nd Annual with a goal of \$40,000 - February 1 - May 31st

.....  
We need at least \$60,000 to cover operating expenses and other fundraising efforts will be necessary to purchase additional learning materials, expand technology, improve security and continue to make upgrades to our learning campus. We have listed below our recently completed and short-term planned improvements. Thank you for your prayers and continued generosity.

# Capital Improvements

- Perimeter Landscaping & Irrigation Spring - 2022
- Library Renovation - Summer 2022
- Exterior and Interior painting - Summer 2022
- Parking Lot Asphalt - Summer 2022
- Breezeway Renovation - Summer 2022
- Classroom, Library and STREAM Lab Furniture - Summer 2022
- Basketball Court Resurfacing - Summer 2022
- Courtyard renovation to an Outdoor Learning Space - Winter 2022
- Two 15-passenger vans - Spring 2023
- Irrigation and resodding - Summer 2023

# Catholic Identity and Mission

- Nurturing and promoting a thriving Catholic School Culture
- Teaching virtue and the dignity of the human person
- Rich prayer life with daily prayer, weekly Mass and Adoration
- Observing the Church calendar: Seasons of Advent, Christmas, Lent, feast days and saint days
- Strong Pastor and Principal working relationship: weekly meetings, shared vision
- Thriving parish/school family unity
- Respecting the role of parents as the primary educators of their children
- Updating our Strategic Plan
- Sport as a ministry initiative with "Play Like a Champion Today"



# Core Virtues and Habits of Mind

As Saints we RISE and as a school we emphasize these core virtues in conjunction with our habits of mind, Gifts of CHRIST.

- Respect** - At ICS, staff and students honor the dignity of others by recognizing each person has something to teach us and we are willing to learn.
- Integrity** - At ICS, staff and students display empathy for others by showing compassion, understanding, kindness and honesty to do what is moral.
- Service** - At ICS, staff and students give to others with commitment, love and excellence.
- Excellence** - At ICS, staff and students try their best by giving careful attention to all relationships and tasks to be successful.

